FORM 4

# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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#### Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| affirmative defens<br>10b5-1(c). See Ins | e conditions of Rule<br>struction 10. |          |  |  |   |                       |
|--|---------------------------------------|----------|--|--|---|-----------------------|
| 1. Name and Addres Wichlacz Lee          | s of Reporting Person<br>Francis      | *        | 2. Issuer Name and Ticker or Trading Symbol HELIOS TECHNOLOGIES, INC. [ HLIO ] |  | tionship of Reporting Pers<br>all applicable)<br>Director | on(s) to Issuer       |
| (Last) C/O HELIOS TE                     | (First)                               | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) 09/11/2024                    | X  | Officer (give title below)  President, Eld                | Other (specify below) |
| 7456 16TH ST E                           | · · · · · · · · · · · · · · · · · · · |          | 4. If Amendment, Date of Original Filed (Month/Day/Year)                       | 6. Indivi  | idual or Joint/Group Filing                               | , , , ,               |
| (Street)<br>SARASOTA                     | FL                                    | 34243    |  | X Form filed by One Reporting Person  Form filed by More than One Reporting Person |   | · ·                   |
| (City)                                   | (State)                               | (Zip)    |  |  |   |                       |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| ( | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transac<br>Code (In<br>8) | tion | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |               |       | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported | Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|--|---|---------------------------------|------|--|---------------|-------|--|---|---|
|   |  |   | Code                            | v    | Amount   | (A) or<br>(D) | Price | Transaction(s)<br>(Instr. 3 and 4)                                     |   | (111501.4)  |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr.<br>3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transac<br>Code (In<br>8) |   |       |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                           | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                            | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|---------------------------------|---|-------|-----|--|---------------------------|--|----------------------------|---|--|--|---------------------------------------|
|   |   |  |   | Code                            | v | (A)   | (D) | Date<br>Exercisable  | Expiration<br>Date        | Title  | Amount or Number of Shares |   | Transaction(s)<br>(Instr. 4)   |  |                                       |
| Restricted Stock<br>Units                           | (1)   | 09/11/2024                                 |   | A                               |   | 1,495 |     | (2)  | (3)                       | Common<br>Stock  | 1,495                      | \$0   | 1,495  | D  |                                       |
| Stock Options<br>(right to buy)                     | \$40.13   | 09/11/2024                                 |   | A                               |   | 2,243 |     | 09/11/2027   | 09/11/2034 <sup>(4)</sup> | Common<br>Stock  | 2,243                      | \$0   | 2,243  | D  |                                       |

#### **Explanation of Responses:**

- 1. Each RSU represents the right to receive, following vesting, one share of Common Stock.
- $2. \ Restricted stock units granted to reporting person on 9/11/2024, 50\% of the awards vest and convert into Common Stock on each of the first two anniversaries of the grant date.$
- 3. N/A
- 4. Stock Options granted to reporting person on 9/11/2024; unless earlier forfeited under the terms of the Options, 100% of the options vest and become exercisable on the third anniversary of the grant date.

/s/ Marc Greenberg, Attorney-in-Fact for Lee Francis Wichlacz

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.