
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 31, 2025

HELIOS TECHNOLOGIES, INC.

(Exact name of Registrant as Specified in Its Charter)

Florida
(State or Other Jurisdiction
of Incorporation)

001-40935
(Commission File Number)

59-2754337
(IRS Employer
Identification No.)

7456 16th St E
Sarasota, Florida
(Address of Principal Executive Offices)

34243
(Zip Code)

Registrant's Telephone Number, Including Area Code: 941 362-1200

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock \$.001 Par Value	HLIO	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On March 31, 2025, Lee Wichlacz, the President of Electronics, was separated from the Company. The Company has further announced that Billy Aldridge has been named Senior Vice President, Managing Director, Electronics. Pursuant to the December 7, 2022 Executive Officer Severance Agreement (the "Severance Agreement") between the Company and Mr. Wichlacz, Mr. Wichlacz is entitled to receive continuation of his annual base salary of \$300,000.00 for twelve months, a payment of \$180,000.00 which represents the target value at the time of grant of his current year short-term compensation award, and continuing medical, dental, life, disability and hospitalization benefits, at Company expense, for Mr. Wichlacz and his family for a period of twelve months. Pursuant to the Severance Agreement, Mr. Wichlacz will be required to sign a general release with the Company (the "Separation Agreement"), which requires compliance with the restrictive covenants set forth in the Severance Agreement for a period of twelve months following termination. The foregoing description of the Severance Agreement is not complete and is qualified in its entirety by reference to the form of severance agreement, which was previously filed as exhibit 10.10 to the Company's Annual Report on Form 10-K filed on February 25, 2025.

Item 7.01 Regulation FD.

On March 31, 2025, the Company issued a press release announcing the promotion of Billy Aldridge to Senior Vice President, Managing Director, Electronics of the Company, as described under Item 5.02, above. A copy of the press release is attached as Exhibit 99.1 to this Current Report. The information included in Exhibit 99.1 is being "furnished" and shall not be deemed "filed" for purposes of Section 18 of the U.S. Securities Exchange Act of 1934, as amended (the "Exchange Act"), nor shall it be incorporated by reference in any filing under the U.S. Securities Act of 1933, as amended, or the Exchange Act.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

99.1 [Press release dated March 31, 2025](#)

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

HELIOS TECHNOLOGIES, INC.

Date: March 31, 2025

By:

/s/ Sean Bagan

Sean Bagan

**President, Chief Executive Officer, and Chief Financial Officer
(Principal Executive Officer and Principal Financial and Accounting
Officer)**



FOR IMMEDIATE RELEASE

Helios Technologies Streamlines Leadership in Electronics Segment

SARASOTA, FL, March 31, 2025 — [Helios Technologies, Inc.](#) (NYSE: HLIO) (“Helios” or the “Company”), a global leader in highly engineered motion control and electronic controls technology, announced today that it has streamlined the structure of its Electronics Segment with the naming of Billy Aldridge as Senior Vice President, Managing Director, Electronics Segment. Mr. Aldridge replaces Lee Wichlacz who has been separated from the Company. We thank Mr. Wichlacz for his two years of service and wish him the best in his future endeavors.

“We believe the realignment within our Electronics Segment will enhance customer engagement, sharpen the focus on our new go-to-market strategy and streamline day-to-day operations. As a result, the Electronics Segment is well positioned to drive our strategic initiatives and intensify attention on our 2025 objectives,” said Sean Bagan, President, Chief Executive Officer, and Chief Financial Officer of Helios. “Billy has demonstrated strong leadership, deep customer relationships, and excellent operational knowledge. I have great confidence in his ability to take the Electronics Segment to the next level.”

Mr. Aldridge has served as the Senior Vice President, Managing Director of Enovation Controls since May 3, 2021, and will now have responsibility for the complete group of operations that comprise the Electronics segment. He joined FW Murphy, a division of Enovation Controls, in 2008 as the OEM Sales Manager where he grew the marine market prior to stepping into a Director position in 2015 and then in 2018 moving to the Vice President of Business Development. Mr. Aldridge joined MerCruiser/Mercury, part of the Brunswick Corporation in 2000, where he earned his Lean Six Sigma and worked in many different functional areas including Supply Chain, Program Management & OEM Sales. He has a bachelor’s degree in Sociology from Oklahoma State University.



About Helios Technologies

Helios Technologies is a global leader in highly engineered motion control and electronic controls technology for diverse end markets, including construction, material handling, agriculture, energy, recreational vehicles, marine and health and wellness. Helios sells its products to customers in over 90 countries around the world. Its strategy for growth is to be the leading provider in niche markets, with premier products and solutions through innovative product development and acquisitions. The Company has paid a cash dividend to its shareholders every quarter since becoming a public company in 1997. For more information please visit www.helios technologies.com and follow us on LinkedIn.

CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

Statements in this press release may constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, including those statements in the various quotations. Although the Company believes that its expectations are based on reasonable assumptions within the bounds of its knowledge of its business and operations, actual results may differ materially from the Company's expectations. Factors that could cause actual results to differ from expectations include the ability to successfully implement its strategy, including the Company's profit recovery and growth plan; successfully transition its leadership; and those other factors described in the Company's filings with the Securities and Exchange Commission, including its most recent Annual Report on Form 10-K. The Company assumes no responsibility to update forward-looking statements made herein or otherwise, and such statements are made on the basis of views and assumptions regarding future events as of the time such statements are made.

Investor and Media contacts:

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