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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 1, 2008

SUN HYDRAULICS CORPORATION

(Exact name of registrant as specified in its charter)

Florida (State or other jurisdiction of incorporation) 0-21835 (Commission File Number) 59-2754337 (IRS Employer Identification No.)

1500 West University Parkway, Sarasota, Florida (Address of principal executive offices) 34243 (Zip Code)

Registrant's telephone number, including area code 941-362-1200

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02. Results of Operations and Financial Condition.

On March 4, 2008, the Registrant issued the press release attached hereto as Exhibit 99.1 announcing its financial results for the 2007 fiscal year and the fourth fiscal quarter of 2007.

Item 8.01 Other Events

On March 4, 2008, the Registrant issued the press release attached hereto as Exhibit 99.1 announcing the declaration of a \$0.09 per share cash dividend on its common stock, payable on April 15, 2008, to shareholders of record as of March 31, 2008.

Item 9.01. Financial Statements and Exhibits.

- (c) Exhibits.
 - 99.1 Press Release of the Registrant dated March 4, 2008.

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this Report to be signed on its behalf by the undersigned thereunto duly authorized.

SUN HYDRAULICS CORPORATION

By: /s/ Tricia L. Fulton

Tricia L. Fulton Chief Financial Officer (Principal Financial and Accounting Officer)

Dated: March 5, 2008

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Sun Hydraulics 2007 Sales Rise 18% to \$167 million, Net Income up 36%, Board Declares First Quarter Dividend of \$0.09

SARASOTA, FLA, March 4, 2008 - Sun Hydraulics Corporation (NASDAQ: SNHY) reported financial results for the year and fourth quarter 2007 as follows:

(Dollars in millions except net income per share)

| | Dec | December 29, 2007 | | ember 30, 2006 | Increase |
|-----------------------|-----|----------------------|----|-------------------|----------|
| Twelve Months Ended | | | | | |
| Net Sales | \$ | 167.4 | \$ | 142.3 | 18% |
| Net Income | \$ | 22.1 | \$ | 16.2 | 36% |
| Net Income per share: | | | | | |
| Basic | \$ | 1.35 | \$ | 0.99 | 36% |
| Diluted | \$ | 1.34 | \$ | 0.99 | 35% |
| Three Months Ended | | | | | |
| Net Sales | \$ | 41.3 | \$ | 35.0 | 18% |
| Net Income | \$ | 5.1 | \$ | 3.8 | 34% |
| Net Income per share: | | | | | |
| Basic | \$ | 0.31 | \$ | 0.23 | 35% |
| Diluted | \$ | 0.31 | \$ | 0.23 | 35% |

Note: The Company announced a 50% stock dividend to shareholders of record on June 30, 2007, payable on July 15, 2007. All earnings per share and weighted average share information reflect the 50% stock dividend.

"The strong fourth quarter capped off another great year," reported Allen Carlson, Sun's President and CEO. "Last year's momentum has continued into this year's first quarter and we are forecasting another quarter of double digit growth."

"Our foreign sales expanded briskly in 2007," Carlson continued. "Approximately 80% of Sun's growth last year was generated in Europe and Asia/Pacific, and that strong international demand is continuing in the first quarter."

"Equally exciting is the fact that domestic demand was strong in the first two months of the year, with order activity up 11% compared to the first two months of 2007. After moderate 5% domestic growth in 2007 and despite the negative economic commentary we all hear, this is welcome news."

"Sun's new electrically actuated products introduced in Europe last year will receive their formal North American introduction at the International Fluid Power Exposition next week in Las Vegas," Carlson added. "These products will feature WhiteOak's on-board electronics. These are truly unique products in the marketplace and are well suited for use by many exhibitors. We expect an equally favorable market reaction to that which we experienced in Europe when the products were launched in April 2007."

Outlook

2008 first quarter sales are estimated to be in the range of \$47 million, a 15% increase over last year. First quarter earnings per share are estimated to be between \$0.41 and \$0.43 per share, compared to \$0.35 per share last year.

Dividend

On March 1, 2008, Sun Hydraulics' Board of Directors declared a \$0.09 per share dividend on its common stock. The dividend is payable on April 15, 2008, to shareholders of record as of March 31, 2008. Sun Hydraulics advises all shareholders to familiarize themselves with rules regarding dividends, payment dates and ex-dividend dates. See the following website for more information http://www.sec.gov/answers/dividen.htm

Open House and Webcast

Sun Hydraulics Corporation will broadcast its 2007 financial results conference call live over the Internet at 4:00 P.M. E.T. tomorrow, March 5, 2008. The conference call will be in conjunction with an Investor Open House to be held at the Company's facility at 701 Tallevast Road, Sarasota, Florida, starting at 3:30 P.M. To listen to the webcast, go to <u>http://investor.sunhydraulics.com/medialist.cfm</u>. A copy of this earnings release is posted on the Investor Relations page of our website under "Press Releases."

Webcast Q&A

Questions may be submitted to the Company via email after reviewing this earnings release, by going to the Sun Hydraulics website, <u>www.sunhydraulics.com</u>, and clicking on Investor Relations on the top menu. Scroll down to the bottom of the page and click on contact email: investor@sunhydraulics.com, which will open an email window to type in your message. Sun management will then answer these and other questions during the Company's webcast. If an individual wishes to ask questions directly during the webcast, the conference call may be accessed by dialing 1-877-407-8033.

Sun Hydraulics Corporation is a leading designer and manufacturer of high performance screw-in hydraulic cartridge valves and manifolds for worldwide industrial and mobile markets. For more information about Sun, please visit our website at <u>www.sunhydraulics.com</u>.

FORWARD-LOOKING INFORMATION

Certain oral statements made by management from time to time and certain statements contained herein that are not historical facts are "forward-looking statements" within the meaning of Section 21E of the Securities Exchange Act of 1934 and, because such statements involve risks and uncertainties, actual results may differ materially from those expressed or implied by such forward-looking statements. Forward-looking statements, including those in Management's Discussion and Analysis of Financial Condition and Results of Operations are statements regarding the intent, belief or current expectations, estimates or projections of the Company, its Directors or its Officers about the Company and the industry in which it operates, and assumptions made by management, and include among other items, (i) the Company's strategies regarding growth, including its intention to develop new products; (ii) the Company's financing plans; (iii) trends affecting the Company's financial condition or results of operations; (iv) the

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Company's ability to continue to control costs and to meet its liquidity and other financing needs; (v) the declaration and payment of dividends; and (vi) the Company's ability to respond to changes in customer demand domestically and internationally, including as a result of standardization. Although the Company believes that its expectations are based on reasonable assumptions, it can give no assurance that the anticipated results will occur.

Important factors that could cause the actual results to differ materially from those in the forward-looking statements include, among other items, (i) the economic cyclicality of the capital goods industry in general and the hydraulic valve and manifold industry in particular, which directly affect customer orders, lead times and sales volume; (ii) conditions in the capital markets, including the interest rate environment and the availability of capital; (iii) changes in the competitive marketplace that could affect the Company's revenue and/or cost bases, such as increased competition, lack of qualified engineering, marketing, management or other personnel, and increased labor and raw materials costs; (iv) changes in technology or customer requirements, such as standardization of the cavity into which screw-in cartridge valves must fit, which could render the Company's products or technologies noncompetitive or obsolete; (v) new product introductions, product sales mix and the geographic mix of sales nationally and internationally; and (vi) changes relating to the Company's international sales, including changes in regulatory requirements or tariffs, trade or currency restrictions, fluctuations in exchange rates, and tax and collection issues. Further information relating to factors that could cause actual results to differ from those anticipated is included but not limited to information under the heading "Management's Discussion and Analysis of Financial Condition and Results of Operations" in the Company's Form 10-Q for the quarter ended September 29, 2007, and under the heading "Business" and particularly under the subheading, "Business Risk Factors" in the Company's Form 10-K for the year ended December 30, 2006. The Company disclaims any intention or obligation to update or revise forward-looking statements, whether as a result of new information, future events or otherwise.

Contact: Richard K. Arter Investor Relations 941-362-1200

Tricia L. Fulton Chief Financial Officer 941-362-1200

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SUN HYDRAULICS CORPORATION CONSOLIDATED STATEMENTS OF OPERATIONS (in thousands except per share data)

| | Three Months Ended | | | |
|--|--------------------|--------------------|-----|--------------------|
| | Dee | cember 29, 2007 | Dee | cember 30, 2006 |
| Net sales | \$ | 41,289 | \$ | 34,967 |
| Cost of sales | _ | 27,943 | | 23,916 |
| Gross profit | | 13,346 | | 11,051 |
| Selling, engineering and administrative expenses | _ | 5,282 | | 4,814 |
| Operating income | | 8,064 | | 6,237 |
| Interest (income)/expense, net | | (129) | | 77 |
| Foreign currency transaction (gain) loss, net | | (44) | | 124 |
| Miscellaneous (income) expense, net | _ | 39 | | (217) |
| Income before income taxes | | 8,198 | | 6,253 |
| Income tax provision | _ | 3,071 | | 2,440 |
| Net income | \$ | 5,127 | \$ | 3,813 |
| Basic net income per common share (1) | \$ | 0.31 | \$ | 0.23 |
| Weighted average basic shares outstanding (1) | | 16,485 | | 16,255 |
| Diluted net income per common share (1) | \$ | 0.31 | \$ | 0.23 |
| Weighted average diluted shares outstanding (1) | | 16,530 | | 16,341 |
| Dividends declared per share (1) | \$ | 0.090 | \$ | 0.067 |

(1) The Company announced a 50% stock dividend to shareholders of record on June 30, 2007, payable on July 15, 2007. All per share and weighted average share information reflect the 50% stock dividend.

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SUN HYDRAULICS CORPORATION CONSOLIDATED STATEMENTS OF OPERATIONS (in thousands except per share data)

| | | Twelve Months Ended | | | |
|--|----|----------------------------|----|--------------------|--|
| | De | cember 29, 2007 | De | cember 30, 2006 | |
| Net sales | \$ | 167,374 | \$ | 142,282 | |
| Cost of sales | | 112,524 | | 98,350 | |
| Gross profit | | 54,850 | | 43,932 | |
| Selling, engineering and administrative expenses | | 21,215 | | 18,881 | |
| Operating income | | 33,635 | | 25,051 | |
| Interest (income)/expense, net | | (411) | | 126 | |
| Foreign currency transaction (gain) loss, net | | (42) | | 187 | |
| Miscellaneous income, net | | (283) | | (165) | |
| Income before income taxes | | 34,371 | | 24,903 | |
| Income tax provision | | 12,240 | | 8,680 | |
| Net income | \$ | 22,131 | \$ | 16,223 | |
| Basic net income per common share (1) | \$ | 1.35 | \$ | 0.99 | |
| Weighted average basic shares outstanding (1) | | 16,421 | | 16,317 | |
| Diluted net income per common share (1) | \$ | 1.34 | \$ | 0.99 | |
| Weighted average diluted shares outstanding (1) | | 16,482 | | 16,408 | |
| Dividends declared per share (1) | \$ | 0.337 | \$ | 0.267 | |

(1) The Company announced a 50% stock dividend to shareholders of record on June 30, 2007, payable on July 15, 2007. All per share and weighted average share information reflect the 50% stock dividend.

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SUN HYDRAULICS CORPORATION CONSOLIDATED BALANCE SHEETS (in thousands)

| | December 29, 2007 | December 30, 2006 | |
|--|----------------------|----------------------|--|
| Assets | | | |
| Current assets: | | | |
| Cash and cash equivalents | \$ 19,191 | \$ 9,379 | |
| Restricted cash | 146 | 118 | |
| Accounts receivable, net of allowance for doubtful accounts of \$215 and \$140 | 17,029 | 13,917 | |
| Inventories | 11,421 | 10,386 | |
| Deferred income taxes | 301 | 219 | |
| Other current assets | 1,210 | 986 | |
| Total current assets | 49,298 | 35,005 | |
| Property, plant and equipment, net | 56,999 | 50,355 | |
| Other assets | 4,483 | 1,825 | |
| Total assets | \$ 110,780 | \$ 87,185 | |
| Liabilities and Shareholders' Equity | | | |
| Current liabilities: | | | |
| Accounts payable | \$ 5,668 | \$ 4,812 | |
| Accrued expenses and other liabilities | 4,857 | 4,059 | |
| Long-term debt due within one year | 417 | 426 | |
| Dividends payable | 1,484 | 1,085 | |
| Income taxes payable | 674 | 608 | |
| Total current liabilities | 13,100 | 10,990 | |
| Long-term debt due after one year | 284 | 646 | |
| Deferred income taxes | 5,108 | 4,451 | |
| Other liabilities | 406 | 298 | |
| Total liabilities | 18,898 | 16,385 | |
| Shareholders' equity: | | | |
| Common stock | 16 | 16 | |
| Capital in excess of par value | 34,390 | 30,962 | |
| Retained earnings | 51,844 | 35,279 | |
| Accumulated other comprehensive income | 5,632 | 4,543 | |
| Total shareholders' equity | 91,882 | 70,800 | |
| Total liabilities and shareholders' equity | \$ 110,780 | \$ 87,185 | |

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SUN HYDRAULICS CORPORATION CONSOLIDATED STATEMENT OF CASH FLOWS (in thousands)

| | Twelve Mo December 29, | | |
|---|---------------------------|----------------------|--|
| | December 29, 2007 | December 30, 2006 | |
| Cash flows from operating activities: | | | |
| Net income | \$ 22,131 | \$ 16,223 | |
| Adjustments to reconcile net income to net cash provided by operating activities: | | | |
| Depreciation and amortization | 6,341 | 5,849 | |
| (Gain) loss on disposal of assets | (74) | 12 | |
| Stock-based compensation expense | 735 | 573 | |
| Stock options income tax benefit | (748) | (381 | |
| Allowance for doubtful accounts | 75 | 30 | |
| Provision for slow moving inventory | 251 | 157 | |
| Provision for deferred income taxes | 575 | 326 | |
| (Increase) decrease in: | | | |
| Accounts receivable | (3,187) | (2,972 | |
| Inventories | (1,286) | (2,673 | |
| Income taxes receivable | | 236 | |
| Other current assets | (224) | (122 | |
| Other assets, net | (310) | (29 | |
| Increase (decrease) in: | 0.57 | (1.0 | |
| Accounts payable | 856 | (10 | |
| Accrued expenses and other liabilities | 2,184 | 1,385 | |
| Income taxes payable | 814 | 989 | |
| Other liabilities | 108 | 17 | |
| Net cash from operating activities | 28,241 | 19,610 | |
| Cash flows used in investing activities: | | | |
| Investment in High Country Tek, Inc. | (2,375) | | |
| Capital expenditures | (12,591) | (9,525 | |
| Proceeds from dispositions of equipment | 192 | 28 | |
| Net cash used in investing activities | (14,774) | (9,497 | |
| Cash flows used in financing activities: | | | |
| Proceeds from debt | — | 7,000 | |
| Repayment of debt | (371) | (8,312 | |
| Proceeds from exercise of stock options | 287 | 162 | |
| Stock options income tax benefit | 748 | 381 | |
| Proceeds from stock issued | 272 | 238 | |
| Payments for purchase of treasury stock | | (2,951 | |
| Dividends to shareholders | (5,167) | (4,349 | |
| Net cash used in financing activities | (4,231) | (7,831 | |
| Effect of exchange rate changes on cash and cash equivalents | 604 | 1,385 | |
| Net (decrease) increase in restricted cash | 28 | (295 | |
| Net (decrease) increase in cash and cash equivalents | 9,812 | 3,962 | |
| Cash and cash equivalents, beginning of period | 9,497 | 5,830 | |
| Cash and cash equivalents, end of period | \$ 19,337 | \$ 9,497 | |
| Supplemental disclosure of cash flow information: | | | |
| Cash paid: | | | |
| Interest | \$ 51 | \$ 312 | |
| Income taxes | \$ 11,900 | \$ 7,510 | |



| | United States | Korea | Germany | United Kingdom | Elimination | Consolidated |
|---------------------------------------|------------------|----------|----------|-------------------|-------------|--------------|
| Three Months Ended December 29, 2007 | | | | | | |
| Sales to unaffiliated customers | \$25,142 | \$ 4,671 | \$ 5,434 | \$ 6,042 | \$ — | \$ 41,289 |
| Intercompany sales | 6,629 | — | 27 | 478 | (7,134) | |
| Operating income | 5,641 | 345 | 1,351 | 676 | 51 | 8,064 |
| Depreciation and amortization | 1,167 | 49 | 153 | 316 | — | 1,685 |
| Capital expenditures | 1,664 | 20 | 73 | 1,386 | | 3,143 |
| Three Months Ended December 30, 2006 | | | | | | |
| Sales to unaffiliated customers | \$21,972 | \$ 4,121 | \$ 4,484 | \$ 4,390 | \$ — | \$ 34,967 |
| Intercompany sales | 6,359 | | 18 | 728 | (7,105) | |
| Operating income | 4,520 | 521 | 817 | 436 | (57) | 6,237 |
| Depreciation and amortization | 1,044 | 38 | 142 | 252 | _ | 1,476 |
| Capital expenditures | 1,822 | 76 | 33 | 400 | — | 2,331 |
| Twelve Months Ended December 29, 2007 | | | | | | |
| Sales to unaffiliated customers | \$99,516 | \$20,567 | \$24,164 | \$23,127 | \$ — | \$ 167,374 |
| Intercompany sales | 30,344 | | 142 | 2,621 | (33,107) | |
| Operating income | 22,408 | 2,103 | 5,955 | 3,205 | (36) | 33,635 |
| Depreciation and amortization | 4,488 | 178 | 556 | 1,119 | | 6,341 |
| Capital expenditures | 9,339 | 284 | 125 | 2,843 | | 12,591 |
| Twelve Months Ended December 30, 2006 | | | | | | |
| Sales to unaffiliated customers | \$89,077 | \$16,368 | \$19,128 | \$17,709 | \$ — | \$ 142,282 |
| Intercompany sales | 25,809 | _ | 106 | 2,990 | (28,905) | |
| Operating income | 16,608 | 2,212 | 4,046 | 2,330 | (145) | 25,051 |
| Depreciation and amortization | 4,206 | 150 | 510 | 983 | — | 5,849 |
| Capital expenditures | 8,408 | 122 | 238 | 757 | _ | 9,525 |

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